



COMMUNITY  
SPORTS  
FOUNDATION

**N** THE  
NEST

# SUSTAINABILITY

JUNE 2022



# SUSTAINABILITY

## Environmental Sustainability Statement and Lead Staff

The Norwich City Community Sports Foundation (Foundation) Leadership Team holds responsibility for ensuring that Environmental Sustainability within their areas, and throughout the Foundation as a whole, is managed in a way that is in line with best practice in this area and are reviewed on an annual basis.

Adherence to the Foundation's Environmental Sustainability policies and procedures are reviewed regularly within update meetings and Environmental Sustainability meetings. These meetings are attended by the Foundation Board representative with minutes and actions prepared. A report is prepared and presented to the Foundation Board of trustees on a quarterly basis.

### **Simon George**

#### **Lead Environmental Sustainability Director**

Primary responsibility for Environmental Sustainability within the Foundation at trustee level.

Ensure all policies and procedures are robust and are reviewed.

Ensure appropriate personnel are in place to deal with the day-to-day improvements to ensure Environmental Sustainability.

Responsible for liaising with the trustees of the Foundation.

### **Paul Harding**

#### **Environmental Sustainability Lead**

Responsible for leading the day-to-day drive for Environmental Sustainability.

Responsible for recording developments within the foundation which could influence Environmental Sustainability

Primary responsibility for Environmental Sustainability within the Foundation.

Ensure all policies and procedures are robust and are reviewed.

Create a culture to drive positive Environmental Sustainability.

Responsible for staff training and collating staff ideas for improvements.

Responsible for liaising with the Environmental Sustainability Protection Director as required.



# Environmental Sustainability Policy

## **Introduction**

The Norwich City Community Sports Foundation (Foundation) is conscious that its positive work sometimes comes at the expense of Environmental Sustainability. Moving forward we wish to ensure that all aspects of our charity model are practiced with the upmost respect for the environments that we operate in at local, national and global level.

The Foundation acknowledges its responsibility for environmental protection and also aims to contribute to the national commitment to sustainable development through carbon reduction targets.

## **Scope**

This policy applies to all staff, which for these purposes includes staff, trustees, directors, volunteers, temporary and agency workers, other contractors and interns.

All staff must be familiar with this policy and comply with its terms. This policy supplements the Foundation's other policies.

The Foundation may supplement or amend this policy by additional policies and guidelines from time to time. Any new or modified policy will be circulated to staff once adopted.

## **Goal**

Although a difficult target The Community Sports Foundation has set itself a goal for Environmental Sustainability.


*The Foundation will strive it makes the correct decisions to bring its practices inline with sustainable living and all aspects of the Charity will move towards carbon neutrality with a commitment to be Net Zero by 2030. The Foundation will also prioritise Awareness & Education introducing and maintaining systems and programmes which help increase positive engagement with the subject.*

## **Benchmarking**

The Community Sports Foundation each year will benchmark its practices against several amalgamated standards such as the EPL Sustainability Matrix.

Areas and categories covered in this will be

- **Awareness**
  - Benchmarking
  - Policy and Commitment
  - Understanding and Education
- **Environmental**
  - Clean Energy
  - Energy Efficiency
  - Waste Management
  - Water Efficiency
  - Single Use Plastics reduction or Removal
  - Sustainable transport

- 
- Plant based/low Carbon Food
    - Biodiversity and Habitats
  - Social
    - Health options
    - Comms & Engagement on Sustainability
  - Economic
    - Procurement and Employment
    - Economy and community

## **Commitments**

Each year the Foundation will put together a 'Action plan' of key, projects, ideas and commitments to help it achieve its goal.

The Community Sports Foundation current commitments are :

- Communicate its environmental policy and strategy to staff, students and other stakeholders and to raise awareness amongst these groups of their own environmental responsibilities and requirement to commit to environmental improvements
- Comply fully and where possible exceed standards set in relevant UK, EU and international regulatory requirements and agreements;
- Reduce its carbon footprint through prudent use of fossil fuels (through energy conservation, management and efficiency within buildings) and to switch to low-carbon fuel alternatives where possible;
- Manage and reduce water consumption;
- Reduce waste created and where possible to reuse and recycle before responsible disposal of surplus materials; to use recycled and recyclable materials wherever possible;
- Integrate principles of environmental sustainability within all CSF policies and practices, specifically to those relating to procurement of goods and services;
- Avoid or limit wherever practical the use of environmentally-damaging substances, materials and processes;

Policy Issue Date     **April 2022**

Date of Next Update   **April 2024**

This policy is next due for a general review on the above date. It may however be reviewed and updated earlier, in the event of a change in Foundation requirements, or relevant legislation.